



Platinum Schools' legal Package

For independent & Government schools' 2017/2018
(Your membership is valid for 12 months)

Dear Prospective Platinum legal package client,

The time is fast approaching to take that well deserved break and enjoy a stress free holiday.

Our legal team will be working throughout the holidays to ensure that our Platinum Legal school's clients are well equipped to deal with, and are legally compliant with all pending legal changes in the form of the **BASIC EDUCATION LAWS AMENDMENT BILL**.

Join the Platinum Legal Package now and while you are on holiday our team will:

Audit all of your existing legal documentation, your school policies, Code of Conduct, disciplinary procedures as well as your child safety and protection protocols. **(A full audit report with recommended amendments will be provided).**

The South African Human Rights Commission have recommended that all schools review their Codes of Conduct and Policy documents by means of an Audit to ensure compliance with the Constitution as well as The Bill of Rights.

Provide you with the following legally compliant word templates:

- **A Schools policy on Cyber safety and compliance** including an information and communications technologies agreement for educators, learners, contractors and parents.

- **A policy and Protocol on sexual abuse** as well as reporting protocols on child abuse
- A policy on the **prevention and management of peer victimisation**
- **Drug and alcohol policy** including search and testing protocols
- **Policy on the transportation of learners** including consent and disclaimer templates
- Policy on the **prohibition of initiation practices**
- **HIV and communicable diseases protocol** and policy for learners and staff
- Policy on **cellular phones and pornography**
- **Policy and protocols of teen pregnancy** (*Now a legal requirement for all primary schools*)
- An essential **swimming pool safety policy**
- A policy on **racism and staff equity**
- **Training policy** for school **Governing bodies** as well as members of an independent school board

Preparing your school for the new **BASIC EDUCATION LAWS AMENDMENT BILL**

Changes that need to be made include:

- *The **approval of your admission policy** by the HOD and a review every three years*
- *The **approval of your language policy** by the HOD. Please note that a review of this policy will **take place every 3 years** and the HOD will now have the right to direct a public school to adopt more than one language of instruction*
- **Clause 6** provides that the Code of Conduct of a school must take into account the diverse cultural beliefs and religious observances of the learners at the school
- **Clause 7** confirms that **prohibition of liquor** on school premises and changes the legislation with regard to search and testing

Please note that there is **pending legislation (green paper)** that all school's legal documentation be available in **ENGLISH**.

We also provide you with the following legal help line:

Legal consultation – help desk – school governance solutions focussed and pragmatic advice

Our team of legal experts are available to **Platinum Schools'** on a 24-hour basis. We serve as a single point of reference for schools, providing access to the expertise of our educational legal services team. Together, we have sector specific knowledge and experience.

Our aim is to empower your decision making and help you find effective solutions to the legal issues you may face.

The help desk provides consultancy, advice and immediate input to the following:

- Review of any litigation documents sent by an attorney on behalf of a learner.
- Disciplinary hearing case management.
- Codes of conduct queries.
- Drawing up of charge sheets.
- Allegations and reports of sexual assault and abuse cases.
- Drug search and testing advice.

- Peer victimisation.
- Social media issues/pornography/harassment.
- The death of a learner or member of staff.
- Staff discipline issues.

Benefits to becoming a Platinum School

- Instant access to competent, sound legal advice.
- Improved governance in your School, which is more effective in raising or maintaining high standards.
- Avoidance of legal litigation which can be very costly.
- A support mechanism to management and the school based support team to ensure legislative compliance when reporting cases.
- Compliance with the criminal procedures act, children's and sexual offences acts.
- A regular review of your Codes of conduct in order to provide an inclusive and appropriate set of rules.
- Legal updates on any changes in legislation and case law.

The Package

Can you really afford to not become a **Platinum School** with **The Proactive Education Group**?

A once off payment of **R2 995.00** (Full year's subscription – Renewal optional).

To become a Platinum School Member simply complete the form below and forward proof of payment with your form, it couldn't be simpler!

Platinum Schools' membership form

2017/2018

Name of school: _____

Contact person: _____

Tel: _____ Fax: _____

Cell: _____ Email: _____

Email address that all correspondence must go to: _____

Physical address:

Once off payment @ 2 995.00

Name of person responsible for payment: _____

Fax no: _____ Tel no: _____

Email: _____

Signed _____

**Please supply us with an attached current Codes of Conduct for your school –
email: legal@rapewise.co.za**

Payment:

Please use your schools name as reference.

Fax/e-mail this booking form and payment advice to:
[086 6967807](tel:0866967807) / [031 5726081](tel:0315726081) / legal@rapewise.co.za

***For any additional queries please contact 083 3308535 or 031 5726690
debbie@rapewise.co.za***

Bank details: Bank: ABSA (Cheque account)

Account name: Rape Wise T/A The Proactive education group

Branch Code:632005

Bank account number: 406 497 6342