

Learners (both boys and girls) who encountered sexual violence at schools were raped in school toilets, in empty classrooms, hallways, hostels and dormitories. Children are also fondled, subjected to aggressive sexual advances and verbally degraded at school. Human Rights Watch also found that children from all levels of society and among all ethnic groups are affected by sexual violence at school.

The Workshop

This practical afternoon workshop will ensure that School Management, members of the School Based Support Team and support professionals are equipped to deal with cases of abuse, sexual assault and discrimination.

Schools have many legal obligations to address the problems of sexual violence and harassment by educators, ground staff and learners, particularly in the area of screening educators, reporting abuse and conducting disciplinary procedures. However national guidelines distributed to schools are unclear and incomplete regarding these obligations. Educators are unsure of the definition of abuse, sexual assault and discrimination and are not trained to identify the symptoms and act in the best interest of the child.

The workshop will cover the following:

A. Understanding the legal framework with regards to child protection. An introduction to the relevant legislation and understanding your obligations as an educator or principal.

- The Bill of Rights
- The Children's Act
- The Domestic Violence Act
- The Criminal Procedure Act
- The Sexual Offences ACT
- The SA Schools Act
- The Employment of Educators ACT
- Basic Conditions of Employment Act

B. Understanding the definition of child abuse and sexual assault

A. Child Abuse

- Physical Abuse
- Emotional abuse
- Neglect
- Child labour

B. Definition of sexual assault in terms of the criminal law (Sexual offences and related matters) Amendment Act, Act 32 of 2007 – definitions (Utilising real case history)

- Ages of consent
- Rape
- Compelled rape
- Sexual assault and compelled sexual assault
- Compelled self – sexual assault

- Incest
- Bestiality
- Acts of consensual sexual penetration with certain children (Section 15 and 16)
- Sexual grooming of a child
- Exposure or display of or causing exposure or display of child pornography or pornography to children
- Using children for or benefiting from child pornography
- Compelling or causing children to witness sexual offences
- Exposure or display of genital organs to children (Flashing)

C. Indication of abuse / sexual assault

- Behaviour
- Physical
- Psychological

D. Profiling of the different types of sexual offenders within the school environment

- Child rapist
- Power assertive juvenile offender
- Paedophiles
- Profile of an abuser

E. (1) Protocol and Procedure to follow with regards to an abused child (Case based)

- Approach and disclosure
- Reporting
- Child Protection agencies

(2) When the abuser is a member of staff (Case based)

- Reporting protocols
- Action protocols
- Disciplinary procedure

F. Protocol and procedure to follow – sexual offences

(1) The duty of educators and other school employees to report

- Reporting protocols
- Action protocols
- Understanding the investigation by the SAPS and Medico Lego examiner

(2) Investigating and disciplining educators accused of sexual misconduct (Case based)

- Approach and disclose
- Reporting
- Child protection agencies

G. Sexual harassment in SA Schools

- Defining concepts
- Forms of harassment
- Dealing with harassment

H. The legal foundation to ensure a school environment in which a culture of human rights is promoted and fulfilled which is free from any form of sexual harassment and violence

Workshop information

Time: 13:30 – registration / 14:00 – 16:30 – workshop

Cost of the workshop:

R 395.00 per delegate – please note that due to the interactive nature of this workshop, numbers attending this workshop **will be limited – bookings will be treated on a first come first serve basis**

Delegates will receive:

1. A certificate - SACE CPTD allocation /Type 3 / 10 points / Leadership and management
- Manual on CD ROM
 - Please bring a note pad and pen to the workshop
 - Refreshments

The Proactive Education Group

Booking Form

Registration: 13:30 workshop: 14:00 – 16:30

The Prevention, identification and case management of sexual offences and child abuse

Name of school:	
Contact person:	
Tel and Fax no:	
Email:	
Physical address	

DATE AND VENUE DETAILS

<u>Date/2018</u>	<u>Venue</u>	<u>Address</u>	<u>Workshop attending (Please specify)</u>
13 February	Redhill High School (JHB)	20 Summit Rd Morningside Sandon	
20 February	Waterkloof primary	306 Milner str Waterkloof Pretoria	
27 February	Groote Schuur High (Hall)	76 Palmyra Rd Newlands (CT)	
6 March	Clarendon girls high	Union Ave Selborne East London	
13 March	Farrarmere primary	39 Kwartz str Farrarmere Benoni	
17 April	H/S Die Adelaar (JHB West)	Cnr South & Vermooten Rd Princess Roodepoort	
24 April	Paarl school Brackenfell	Rogland street Brackenfell (CT)	
8 May	Crawford College La Lucia	79 Armstrong Ave La Lucia (KZN)	
15 May	Greenwood primary	Park Drive Central Port Elizabeth	
22 May	Northridge primary (PTA)	Cnr Braam Pretorius & Carlo street	
29 May	Pinetown Senior school (KZN)	Cnr school road & Pinetown Church Lane street	

DELEGATES ATTENDING

These names are required for certificate purposes please write neatly: if more delegates are attending please duplicate this page

1.	2.
3.	4.
5.	6.

WORKSHOP FEE AND PAYMENT

Workshop Fee	R 395.00 per delegate	Total = _____
EFT Bank	ABSA	
Account name	Rape Wise / T/A The Proactive Education Group	
Account number	406 497 6342 (Cheque account)	
Branch Code	632005 (Please use your schools name as reference)	

IMPORTANT INFORMATION

2. All payments are to be paid in advance to secure your booking
3. Booking forms have to be emailed to debbie@rapewise.co.za or faxed to 086 6967807/
4. **031 5726081**
5. Enrolments are open to Psychologists, students, educators, social workers and support staff
6. Certificates will only be issued to delegates who complete the workshop
7. **Please bring a note pad to the workshop**
8. A 75 % Cancellation fee will be charged for cancellations within 1 week of the workshop
9. No fees or part thereof are refundable if you do not show up for the workshop
10. SACE CPTD allocation /Type 3 / 10 points / Leadership and management
11. For additional information please contact 031 5726690 or 083 3308535