

Platinum Schools' legal Package

For independent & Government schools' 2017/2018
(Your membership is valid for 12 months)

Dear Principal,

Why become a Platinum legal school?

Recently the sexual abuse of children at South African schools has captured the countries imagination in a way that very few other issues have. **The South African council for educators (SACE)** says that the number of physical and sexual assault cases perpetrated by educators on learners, has risen at an alarming rate!

With reported cases of sexual assault at schools at an all-time high and **principals facing dismissal** for not having the right management systems and basic rules and regulations that are understood and adhered to by all, and which are applied consistently.

Can you afford not to be a Proactive Platinum Legal member and have the Rape Wise/Proactive legal team at your disposal?

For only R 245.00 per month, our legal team are available to you 7 days a week.

We Will:

- Provide you with sound, accurate legal advice and walk your SMT through the right procedures to follow when you experience a challenge.

- Audit your existing policies and provide you with any additional correct policies and procedures and documents as per national legislative requirements.
- Act on your behalf when any investigation is launched or a legal challenge is made by a parent or the department of Basic Education. **WE HAVE YOUR BACK!**

These are some of our Platinum legal schools:

Collegiate girls High, Cornerstone college, Muir College, Brighton Beach primary, Brebner primary, Brebner High school, Charlton Vos College, L/s Dr Havinga, H/S Grens, Nelspruit primary, Parktown High school for girls, Randeor school, Rustenburg Girls High, Robert Hicks primary, L/S Van Dyk primary, Crawford College North Coast, Bastion primary, Oprah Winfrey learning academy, Holy Rosary school, L/S Reynorif, Birchleigh high school, Grosvenor girl's high, Tom Newby primary, Dinwiddie primary, Bryanstan primary, Irene primary, Redhill high school, Loreto convent, Sutherland high school, St James Junior school, Panorama primary, Sans Souci girls, St Ursulas school, Lytellton Manor primary, Suiderberg school, Big Bay academy, St John's College, Midstream College, L/S Laeveld, Bryanstan High school, Thornton primary, Sea Point primary, Lebone II College, DSG Grahamstown, St Patricks school, Edenglen primary, Umhlali prep, Covenant College, St Dominic's College Welkom, Grove primary, Fairways primary, H/S Die Adelaar, Buccleuch primary, Maryvale College, Rondebosch boys prep, The Settlers High school, Grey College secondary, H/S Bergvlam, St Peter's girls and boys prep, St Peter's College, Crawford College La Lucia, Morningside primary, Voortrekker high school, Amity International school, Norman Henshilwood high, Laerskool Aggeneys, Timouhall primary, Confidence College, Edenvale High school, Motheong primary, Constantia Waldorf school, Ashton Benoni, Northlands primary, Northridge primary, Thornton Hill, Eastside primary, Edendale independent, Fairmont high, Destiny life academy, Rynfield primary, Berea primary, Knysna high, Willowmore high, H/S Generaal Hertzog, L/S Silverton, Fleur primary, Willowridge high, Deutsche Schule PTA, Grantleigh College, Cotswold primary, Glenstantia primary, CBC Boksburg, Iona Convent

Are your school's Code of Conduct and Policies legal and compliant?

The South African Human Rights Commission have recommended that all schools review their Codes of Conduct and Policy documents by means of an Audit to ensure compliance with the Constitution as well as The Bill of Rights.

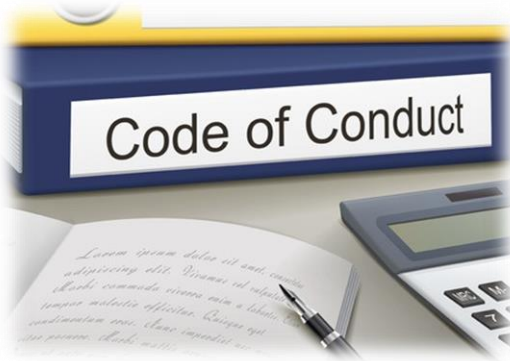
Is your code of conduct in line with the laws in South Africa, is it up to date and does it ensure that you are acting within the rights of your learners whilst still keeping rules and regulations in place that help to teach learners morals, values and respect for themselves and others?

Do you have an anti-racism policy? Do your policies ensure that anti bullying and abuse, drug searches and testing, cyber safety, religion and cultural compliance are fair and up to date, **or are your policies a lawsuit waiting to happen?**

Have you done everything you can to ensure that if your school does have an incident, that at least your Code of conduct and School Policies are correct and current and that you are acting within the law?

The **Proactive Education Group**, headed up by our CEO John Buswell, are **deeply committed** to schools and understand these challenges you face. As a recognised leading service provider to the South African education sector with years of experience in all aspects of school management we are proud to launch our **Platinum Schools' Package** for 2017/2018.

The Platinum School Governance legal product provides your school with the following:



<ul style="list-style-type: none"> • Policy templates – <u>CCTV and Cell phone footage policy</u> Bullying, cyber safety, drug & search testing, religion & cultural compliance, abuse etc.
<ul style="list-style-type: none"> • Code of conduct handbook
<ul style="list-style-type: none"> • 24-hour helpline
<ul style="list-style-type: none"> • Full legal audit of your school's code of conduct and written report
<ul style="list-style-type: none"> • Direct access to our legal team
<ul style="list-style-type: none"> • Cost: R2 995.00 for 2017/2018 equates to • R 250.00 per month

A few facts about what we have accomplished over the past year with our **Platinum Schools' Package** before we begin with how we can help you:

- Audited and written reports on **1 300** school codes of conduct and made over 6 500 changes.
- Provided schools with over **10 000** policy templates on school governance safety and child protection issues.
- Assisted schools with over **1 800** cases of child abuse, cyber bullying, sexual assault, drug testing, death of learners, school violence and much more.
- Provided assistance to **56** schools who received threatening correspondence from attorneys on behalf of parents.
- Assisted with **571** charge sheets, prior to learner disciplinary hearings.
- Followed up on **114** criminal cases with the SAPS on behalf of schools.
- Assisted in **460** cases of staff discipline issues.

As a Platinum School, you will receive the following from us:

Your support agreement will run for a full **12 months**, from the date you sign up right up until the same date the following year!

New to our Platinum Schools Package, we now offer the only CCTV/video footage support in South Africa. Our team of forensic professionals will be there to help you through the Code of conduct and rules for CCTV/video footage should an incident be captured on video. We give you guidelines on how to prepare and deliver the footage for legal proceedings, analyse the footage, the rights of learners and visitors, procedures, privacy rights and a whole lot more.

Legal review and audit

Our educational legal team, again headed up by our Group CEO **John Buswell**, will provide a full legal review/audit of your schools Code of conduct to ensure that:

- There are no policies or clauses that could lead to the school being accused of structural racism or institutional discrimination.
- Your Code of conduct and disciplinary processes are aligned with the latest legislation.
- All Codes of conduct policies are comprehensive, legal and current.
- Your Code of conduct represents the "whole school's" positive behaviour approach and is inclusive.

Once we have completed your review, your school will receive a Code of conduct audit report providing context, findings and recommendations as well as an electronic copy of the guidelines to the Codes of conduct and Disciplinary procedures Hand Guide.

The purpose of this valuable hand guide is to assist staff and management with the following:

- To align the school's disciplinary proceedings with the latest legislation.
- To advise schools of their obligations and administrative procedures for disciplinary procedures for disciplinary proceedings as contained in the codes of conduct for learners as adopted by each school.
- To give guidelines on conducting a disciplinary hearing and the due process to safe guard the interests of the learner and party involved in the disciplinary procedure.

The topics covered in this hand guide/support pack are:

1. The Schools Codes of Conduct

A legal perspective, objectives and requirements, processes for the establishment, scope, structural framework for supportive and restorative codes legal infringements.

2. School Rules

Categories and the accommodation of religious or cultural practices.

3. The disciplinary procedure

The management of the process, guiding principles, school governance, administrative action, hearings, suspension, notices, collective action appeals, role of the chair, evidence leader, mitigating circumstances and the media.

Legal consultation – help desk – school governance solutions focussed and pragmatic advice

Our team of legal experts are available to **Platinum Schools'** on a 24-hour basis. We serve as a single point of reference for schools, providing access to the expertise of our educational legal services team. Together, we have sector specific knowledge and experience.

Our aim is to empower your decision making and help you find effective solutions to the legal issues you may face.

The help desk provides consultancy, advice and immediate input to the following:

- Review of any litigation documents sent by an attorney on behalf of a learner.
- Disciplinary hearing case management.
- Codes of conduct queries.
- Drawing up of charge sheets.
- Allegations and reports of sexual assault and abuse cases.
- Drug search and testing advice.
- Peer victimisation.
- Social media issues/pornography/harassment.
- The death of a learner or member of staff.

- Staff discipline issues.

Benefits to becoming a Platinum School

- Instant access to competent, sound legal advice.
- Improved governance in your School, which is more effective in raising or maintaining high standards.
- Avoidance of legal litigation which can be very costly.
- A support mechanism to management and the school based support team to ensure legislative compliance when reporting cases.
- Compliance with the criminal procedures act, children's and sexual offences acts.
- A regular review of your Codes of conduct in order to provide an inclusive and appropriate set of rules.
- Legal updates on any changes in legislation and case law.

The Package

Can you really afford to not become a **Platinum School** with **The Proactive Education Group**? We offer two very affordable options to have peace of mind:

A once off payment of **R2 995.00** (Full year's subscription – Renewal optional).

To become a Platinum School Member simply complete the form below and forward proof of payment with your form, it couldn't be simpler!

Platinum Schools' membership form

2017/2018

Name of school: _____

Contact person: _____

Tel: _____ Fax: _____

Cell: _____ Email: _____

Email address that all correspondence must go to: _____

Physical address:

Once off payment @ 2 995.00

Name of person responsible form payment: _____

Fax no: _____ Tel no: _____

Email: _____

Signed _____

**Please supply us with an attached current Codes of Conduct for your school –
email: legal@rapewise.co.za**

Payment:

Please use your schools name as reference.

Fax/e-mail this booking form and payment advice to:
[086 6967807](tel:0866967807) / [031 5726081](tel:0315726081) / legal@rapewise.co.za

***For any additional queries please contact 083 3308535 or 031 5726690
debbie@rapewise.co.za***

Bank details: Bank: ABSA (Cheque account)

Account name: Rape Wise T/A The Proactive education group

Branch Code:632005

Bank account number: 406 497 6342